

2025 Satellite Summit

Facing Our Future

***Tuesday, October 7, 2025**

6:00 PM – ???

Optional *In-Person* Social Gathering at 7 Seas Brewing

Let's celebrate the 5th Annual Satellite Summit with our first Consultant host, Willamette Cultural Resources Associates! The evening before the Satellite Summit officially opens, please join us for a *no-host* gathering at **7 Seas Brewing** (2101 Jefferson Ave. in Tacoma just uphill from the Satellite Summit hotel). Pick up your registration materials and enjoy some social time with your fellow Satellite Summitters in the restored historic Heidelberg Brewery facility. Come get a jump-start on your Satellite experience!

Wednesday, October 8, 2025

8:30 - 9:15 AM Pacific – *In-Person* Registration / Continental Breakfast / Socialize

9:00 - 9:15 AM Pacific – *Virtual* Login & Tech Check / Eppard Vision Welcome

Zoom links: *provided to Satellite Summit registrants only*

NOTE: Should tech limitations prevent us from bringing you “live” to the Satellite Summit as is our intention, we will provide registrants with **access to all session recordings** shortly after the event wraps and the necessary post-production is complete. Thank you for understanding the potential challenges of a hybrid event!

Registration: Stacey Jones, Jones-N-Jones (offsite)
Jennifer Ferris, HDR & Summit Agenda Planning Committee
Willamette Cultural Resources Associates

Food/Beverage: Café Pacific, anticipated (breakfast & coffee/tea)
Georgio's Catering Company (lunch)
Three Hearts Tacoma (afternoon treats)

Information Technology (IT): Darren Jones, Jones-N-Jones (offsite)
UW-Tacoma Media Services

Zoom Host: Mary Rossi, Eppard Vision (event producer) & Summit Agenda
Planning Committee

Tech Team: Mark Steinkraus, WA State Dept. of Transportation (WSDOT)
Lizzy Wessells, University of Washington

WELCOME to the 5th Annual and 4th Hybrid Satellite Summit! We invite our *in-person* Satellite Summitters to kick off their day at the University of Washington-Tacoma's **William W. Philip Hall**. Sessions will be held in the **Milgard Assembly Room** with meals and spaces for conversation provided in the adjacent Columbia Bank Lobby and

Kopp Gallery. Pick up your registration materials if you haven't already, and enjoy a continental breakfast while socializing with your hosts from Willamette Cultural Resources Associates and your fellow practitioners and friends.

We invite our *virtual* Satellite Summitters (and in-person participants who would like to participate in the Zoom world) to log in for some socializing and a Welcome from our event producer, the nonprofit Eppard Vision. We will provide brief tech reminders as each Zoom block begins, including our Top 3 Tips: **Mute** unless you are presenting or asking a question (please use **Raise Hand**); **View button** in the upper right corner of your screen to toggle to your preferred layout; **Captions** are available (choose Subtitle or Full Transcript). We're very glad to "see" you!

Tech Help Resources are posted on both Satellite websites. You may also contact the I.T. team directly as follows (please note this contact info is *only* for October 8):

***Morning of October 8 only (9:00 – 10:15am):**

Ayla Aymond - 651.263.5998 or aylaaymond@gmail.com

***Starting at 10:30am and through the conclusion of the Satellite Summit:**

Lizzy Wessells - 541.729.6599 (text only, please) or egwess@uw.edu

Mary Rossi - 360.920.8908 (text only, please)

Chat Box Monitor: Ayla Aymond, WA State Parks & Summit Agenda Planning Comm.

9:15 - 9:30 AM Pacific Time – Satellite Summit Welcome & Opening

We officially start our day together with a Welcome from our hosts from Willamette Cultural Resources Associates. The Summit Agenda Planning Committee will also offer some sincere thank-you's for our sponsors and participants and a brief review of Satellite Summit demographics. Let's launch this Satellite!

Willamette Cultural Resources Associates Host Committee:

Paula Johnson, Senior Archaeologist

Stephenie Kramer, Senior Archaeologist

Julia Kunas, Archaeologist

Kim Owens, Laboratory Director & Office Manager (and expert Pastry Taster)

Amanda Taylor, Senior Archaeologist

Summit Agenda Planning Committee:

Ayla Aymond, WA State Parks

Jennifer Ferris, HDR

Jennifer Horwitz, Whatcom Dispute Resolution

Zoe Irish, WA State DOT

Steve Kinley, Developer

Phil LeTourneau, King Co. Hist. Pres. Prog.

Micca Metz, ESA

Laura Murphy, Muckleshoot Indian Tribe

Jordan Pickrell, HRA

Mary Rossi, Eppard Vision

Sarah Steinkraus, WA State RCO

Scott Williams, Parametrix

Chat Box Monitor: Ayla Aymond, WA State Parks & Summit Agenda Planning Comm.

9:30 - 10:15 AM Pacific Time – BLOCK #1

The Coming Storm: The Future of Working in Cultural Resource Management

This two-part session block will consist of 3-4 *Lightning* Talks discussing the future of Cultural Resource Management (CRM) from the perspective of the people currently working in CRM, followed by "spark" anonymous discussions and a larger "fanning the flames" group discussion at the end. Speakers will discuss topics such as accessibility, diversity, and worker organization while examining how CRM as an industry may be changing and what the future holds for people working in CRM. Participants will discuss how CRM employment is changing and how it can become a more diverse and accessible field for current and future professionals.

Session Coordinators:

Paula Johnson, Willamette Cultural Resources Associates

Julia Kunas, Willamette Cultural Resources Associates

***Lightning* Talkers:**

Join us for a Satellite Summit favorite as today's courageous *Lightning* Talkers take on the challenge of presenting a timely topic of their choice via a total of 20 slides, each one shown for a mere 20 seconds! Total presentation time is a succinct 6 minutes and 40 seconds. Can they do it??

Shortcuts Don't Save Resources: Efficiency vs. Compliance in the Future of CRM

Anna Coon, Association for Washington Archaeology (AWA) & Bureau of Land Management (BLM)

How to Retain Your Field Techs (Since They Don't Hate Their Jobs)

Paris M. Franklin, Association for Washington Archaeology (AWA) Diversity Committee & Oregon State University

Shovelbums with Benefits: A Brief Overview of CRM Labor Unions

Freeman Stevenson, Teamsters Local 222 CRM Unit

Chat Box Monitor: Ayla Aymond, WA State Parks & Summit Agenda Planning Comm.

***Break (10:15 - 10:30 AM) –** Virtual participants, no need to log out during our Breaks, but please remain Muted unless recognized by the Host or Chat Box Monitor.

10:30 - 11:15 AM Pacific Time – BLOCK #1 (continued)

The Coming Storm: The Future of Working in Cultural Resource Management

See 9:30am listing for session description.

Moderators:

Paula Johnson, Willamette Cultural Resources Associates

Julia Kunas, Willamette Cultural Resources Associates

Anna Coon, Association for Washington Archaeology (AWA) & Bureau of Land Management (BLM)
Paris M. Franklin, Assoc. for Washington Archaeology (AWA) Diversity Committee & Oregon State University

Chat Box Monitor: Ayla Aymond, WA State Parks & Summit Agenda Planning Comm.

***Break (11:15 - 11:30 AM)** – Virtual participants, no need to log out during our Breaks, but please remain Muted unless recognized by the Host or Chat Box Monitor.

11:30 AM - 12:00 PM Pacific Time

Clam Gardens in the Salish Sea: Where, When, and How to Look

Clam gardens are an example of traditional Indigenous mariculture found throughout the Pacific Northwest Coast. Clam gardens have been shown to increase shellfish productivity and be a vital part of intertidal food systems. Most contemporary clam garden research and restoration projects range from Southeast Alaska through Southern British Columbia, creating a geographic knowledge gap in Washington State. Based on experience with clam gardens in the Salish Sea north to Southeast Alaska, we are developing quantitative methods for clam garden identification that can be utilized internally by tribal communities. Through the collective work of the Clam Garden Network, we will also provide identification and restoration resources.

Presenters:

Dr. Marco Hatch, Western Washington University Dept. of Environmental Sciences
Nichola Gregory, Western Washington University

Chat Box Monitor: Ayla Aymond, WA State Parks & Summit Agenda Planning Comm.

12:00 - 1:30 PM Pacific Time – Lunch Break (lunch provided)

12:15 - 1:00 PM Pacific Time – Virtual Lunch Break & Optional “Lunch Tables”

***Please note the description below about an optional Preview Tour to be offered during our Lunch Break. Registration is *required* as capacity is limited.**

We invite our in-person participants to enjoy a delicious catered lunch courtesy of Georgio’s Catering in Tacoma. We’re excited to present a **Classic Taco Bar** for your lunching pleasure! **Dietary restrictions** indicated on registration forms will be accommodated; please let the catering crew know your needs.

***Virtual Participants:** We will host a Virtual Lunch Break with both a Main Room for group conversation and, if desired, Breakout Rooms (i.e. “Lunch Tables”) for small-group conversation. Please use the second Zoom Meetings link of the day for the Lunch Break. Relax, learn, and have some fun!

12:15 - 12:50 PM Grab your lunch, log on, and socialize (breakouts available)
12:50 - 1:00 PM Wrap-up in the Main Zoom Room

1:00 - 1:30 PM Additional break time for our valued Virtuals. Time to stretch!

Hosted by: Jennie Shaw, Willamette Cultural Resources Associates

12:30 - 1:15 PM Pacific Time – Optional Preview Tour (registration required)
This is Native Land – preview the next Washington State History Museum exhibit!
Registration is required as tour capacity is limited.

Visit the Washington State History Museum (right across Pacific Avenue!) to preview the upcoming permanent exhibit *This is Native Land*, which presents important events in Washington State History through an Indigenous lens and voice. The exhibit is currently under construction and will open to the public on October 19.

1:30 - 2:15 PM Pacific Time – BLOCK #2
Once and Future Cultural Resources Mitigation

***Virtual Participants:** Please use the third and final Zoom Meetings link for the day for the afternoon sessions. No need to log out over the course of the afternoon.

This two-part session block will be a workshop format to engage the Satellite Summit community in exploring respectful and productive ways to talk about the current and future state of mitigation of damage to important cultural places. In many cases today, mitigation no longer includes or only minimally includes data recovery and curation, but in its new and more flexible and creative forms, the road map for the mitigation process can be uncertain.

The goal of the workshop is to consider where and how to begin the conversation about current problems with mitigation and hopes for the future. We will break up into groups based on current roles in cultural resources work and discuss format and questions for a mitigation conversation that keeps Tribal concerns and perspectives at the forefront. This is a complicated topic, but we have a thoughtful group to work through it.

Session Coordinators:

Stephenie Kramer, Willamette Cultural Resources Associates

Amanda Taylor, Willamette Cultural Resources Associates

Small Group Facilitators (In-Person):

Tribes – Shawn Yanity, Stillaguamish Tribe of Indians

Agencies – Phil LeTourneau, King County Historic Preservation Program

James Macrae, WA State Dept. of Archaeology & Historic Preservation

Consultants – Kelly Bush, Equinox Research & Consulting International (ERCI)

Gretchen Kaehler, Snohomish County

Small Group Facilitator (Virtual):

Ayla Aymond, Washington State Parks

Chat Box Monitor: Jennifer Ferris, HDR & Summit Agenda Planning Committee

***Break (2:15 - 2:30 PM)** – Virtual participants, no need to log out during our Breaks, but please remain Muted unless recognized by the Host or Chat Box Monitor.

**2:30 - 3:15 PM Pacific Time – BLOCK #2 (continued)
Once and Future Cultural Resources Mitigation**

See 1:30pm listing for session description, coordinators, and facilitators.

Chat Box Monitor: Jennifer Ferris, HDR & Summit Agenda Planning Committee

**3:15 - 3:30 PM Pacific Time – SATELLITE SUMMIT CLOSING
What'd We Learn? What's Next? ~~When's the Ferry?~~ How's Traffic on I-5?**

In celebration of a 5th Annual & 4th Hybrid Satellite Summit well attended, join in a final moderated discussion to review what we've learned from one another and look towards a more productive, hopeful future, as well as continued discussions at the 19th Annual Summit next May 20-21.

Thank your hosts, speakers, and sponsors, bid farewell to one another until next year, and *please* complete your **Evaluation Form** (included in your onsite registration packet and posted online on both Satellite websites). We truly value and consider your input!

Thank you, again, for taking this virtual journey with us! Stay safe and healthy, and we'll see you at the **19th Annual Summit** hosted with the Suquamish Tribe next **May 20-21** and the **6th Annual Satellite Summit** hosted with the **Muckleshoot Indian Tribe** in late October or early November 2026 (anticipated)!

Moderators: Laura Murphy, Muckleshoot Indian Tribe & Summit Agenda Planning Committee

Chat Box Monitor: Jennifer Ferris, HDR & Summit Agenda Planning Committee